



Institute of Water
Administration

The Barry E Leach Lifetime Achievement Award

Definition

The Barry E Leach Lifetime Achievement Award recognises an individual who has made a sustained and outstanding contribution to the Victorian water sector over an extended career.

This award honours individuals who have demonstrated:

- Long-term leadership, influence and commitment to the sector
- A lasting impact on policy, operations, capability or culture
- A strong legacy of collaboration, mentorship and sector development

It reflects not only professional achievement, but also a deep and enduring contribution to the strength, integrity and advancement of the Victorian water industry.

Selection Criteria

Nominations will be assessed against:

- 1. Sustained Contribution and Impact**
 - Length and depth of contribution to the sector
 - Demonstrated long-term impact on outcomes, capability or direction
- 2. Leadership and Influence**
 - Evidence of strategic leadership and influence across organisations or the sector
 - Contribution to shaping policy, strategy, or sector reform
- 3. Commitment to Collaboration and Sector Development**
 - Active support for cross-sector collaboration and knowledge sharing
 - Contribution to building sector capability and cohesion
- 4. Mentorship and Legacy**
 - Investment in developing others, including mentoring and leadership development
 - Enduring legacy reflected in people, systems, or institutions
- 5. Alignment with Sector Values**
 - Demonstration of integrity, professionalism and commitment to public value
 - Embodiment of the values and spirit of the Victorian water sector

Eligibility and Nominations

- Nominations may be submitted by current members of the IWA or current employees of an IWA member organisation, (including all Victorian water corporations).
- Nominees must a current or former member of the IWA or a current or former employee of an IWA member organisation.

Submission Requirements

All nominations must include:

- A two-page nomination addressing the relevant selection criteria
- Supporting materials, which may include:
 - A brief citation or case summary (for event/initiative or lifetime achievement awards)
 - Evidence of impact or outcomes where applicable

Assessment and Shortlisting

- All nominations will be reviewed by a selection panel comprising members of the Board of the IWA
- The panel will assess submissions against the selection criteria

Selection and Endorsement

- The recommendation of the selection panel will be submitted to the Board for approval.

Submit your Nomination

- Please send your completed nomination and supporting paperwork to executive@iwa.org.au before the closing date – **30 September**.

Queries

- Any queries, please contact executive@iwa.org.au.

2026 Submission Timeline

30 July	Call for nominations
30 September	Nomination period closes
October	Selection panel assesses nominations
18 November	Award recipient/s announced at Annual Conference