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| **Meeting Agenda**HR Special Interest GroupThursday 24 July 2025 – MS Teams |  |

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| **HR SIG Objective**  | The SIG exists to provide a forum for sharing, collaboration, networking, problem solving and professional development in the Victorian water industry. |

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| Time | Agenda Item | Presenter |
| 10:00 | **Welcome** Acknowledgement of CountryIntroductions & Check inOverview of AgendaUpdate on SIG convenor | Kate Montgomery (GVW) |
| 10.15 | **D&I Updates**Gender Equality Act Actions for 2025* Reporting Requirements
* New GEAP development
* Learnings from the first GEAP
* VicWater DEI Practitioner Group shared GEAP Actions
 | Elaine Dixon |
| 11:00  | **Employee Wellbeing**Share and Benchmark across the state:* EAP
* Health Checks
* Gym memberships
 | All |
| 11:30 | **Break** |  |
| 11.45 | **IR Update** * Multi Enterprise Agreements (MEA)
* Fles Work Update
 | VGSOFrances Anderson – Assistant Vic Gov Solicitor |
| 12.15 | **Updates from around the state**Including EA update & Innovation* Network Discussion threads
 | All |
| 13.00 | **Meeting end** |  |

**Next Meeting:** IWA Annual Conference and SIG, Novotel Geelong Nov 19 & 20