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| **Meeting Agenda**HR Special Interest GroupThursday 24 July 2025 – MS Teams |  |

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| **HR SIG Objective** | The SIG exists to provide a forum for sharing, collaboration, networking, problem solving and professional development in the Victorian water industry. |

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| Time | Agenda Item | Presenter |
| 10:00 | **Welcome**  Acknowledgement of Country  Introductions & Check in  Overview of Agenda  Update on SIG convenor | Kate Montgomery (GVW) |
| 10.15 | **D&I Updates**  Gender Equality Act Actions for 2025   * Reporting Requirements * New GEAP development * Learnings from the first GEAP * VicWater DEI Practitioner Group shared GEAP Actions | Elaine Dixon |
| 11:00 | **Employee Wellbeing**  Share and Benchmark across the state:   * EAP * Health Checks * Gym memberships | All |
| 11:30 | **Break** |  |
| 11.45 | **IR Update**   * Multi Enterprise Agreements (MEA) * Fles Work Update | VGSO  Frances Anderson – Assistant Vic Gov Solicitor |
| 12.15 | **Updates from around the state**  Including EA update & Innovation   * Network Discussion threads | All |
| 13.00 | **Meeting end** |  |

**Next Meeting:** IWA Annual Conference and SIG, Novotel Geelong Nov 19 & 20