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| **Meeting Agenda**HR Special Interest GroupThursday 24 July 2025 – MS Teams |  |

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| **HR SIG Objective** | The SIG exists to provide a forum for sharing, collaboration, networking, problem solving and professional development in the Victorian water industry. |

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| Time | Agenda Item | Presenter |
| 10:00 | **Welcome**  Acknowledgement of Country  Introductions & Check in  Overview of Agenda  Update on SIG convenor | Kate Montgomery (GVW) |
| 10.15 (tentative) | [WIOA Network Operator Development Program](https://aus01.safelinks.protection.outlook.com/?url=https%3A%2F%2Furldefense.proofpoint.com%2Fv2%2Furl%3Fu%3Dhttps-3A__wioa.org.au_get-2Dinvolved_network-2Doperator-2Ddevelopment-2Dprogram_%26d%3DDwMF-g%26c%3DeuGZstcaTDllvimEN8b7jXrwqOf-v5A_CdpgnVfiiMM%26r%3DgnPp8H9WKkttVAxuKDFsBhpbjcCtX-EZo7ZCK2-qBVc%26m%3Dl2l0Z03oSo_3kkSpOILYakVzYetgra1NHFm9-HNL04kfRPtrP-7Zk43ZnVJvzHf_%26s%3DB0Rl3S8DT4AID0lwFoKU-rOnGnUJldZ0qZt74EYHGpo%26e%3D&data=05%7C02%7CKateM%40gvwater.vic.gov.au%7C3021f32c2ee54e72019908ddac592bb1%7C8cfdf44afdde46469bf86fb968309ff1%7C0%7C0%7C638856221227234826%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=dlR%2BHMMGE%2B5rgqZkT3JTtSZG23P6pIWNRyqlweUFxTE%3D&reserved=0) 10 Year Anniversary | Dean Barnett (WIOA) |
| 11:00 (confirmed) | **IR Update & Multi Enterprise Agreements (MEA)**  Continuation of discussions recently with DEECA | VGSO  Frances Anderson – Assistant Vic Gov Solicitor |
| 11:30 | **Break** |  |
| 11.45 | **Employee Wellbeing**  Benchmarking offerings across the state:   * EAP * Health Checks * Gym memberships | Discussion |
| 12.15 | **D&I Updates** |  |
| 12.45 | **Updates from around the state**  Including EA update & Innovation  Network Discussion threads | All |
| 1.30pm | **Meeting end** |  |

**Next Meeting:** IWA Annual Conference and SIG, Novotel Geelong Nov 19 & 20