

IWA CORPORATE GOVERNANCE SIG MEETING AGENDA



Date	Time	Location
Thursday 24 July 2025	10:00 am – 13:00	Online meeting Join the meeting now Meeting ID: 434 367 992 862 4 Passcode: Rx9Ha2xY
Minute taker	Misty Howard NE Water Back up Tim Scholtes Western Port Water	
SIG Purpose	To provide a forum for sharing information, networking and professional development on governance issues, trends and best practice in the Victorian water industry	
Acknowledgement of Country	We acknowledge the Traditional Owners of the lands from which we are each joining this meeting. We pay our respects to their Elders, past and present and recognise their role in managing the lands' resources over thousands of years. We acknowledge them, and their continued connection to place, as we go about managing water resources today.	

Time	Agenda Item	Presenter
9am (45mins)	Plenary: Navigating Adaptive Leadership: Challenges, Insights and Future Directions	Stuart Wilson, WSAA and Therese Tierney, East Gippsland Water.
10:00 (15mins)	Welcome Acknowledgement of country, note any apologies, agenda overview, confirmation of minute taker, previous minutes ratification, action review, welcome to new members.	Courtney Mathew, Convenor, Wannon Water
10:15 (35mins)	TOPIC 1 <ul style="list-style-type: none"> Board performance end to end – self assessment of committees Board culture, psychological safety 	Helga Svensden



10:50 (35 mins)	Department of Energy, Environment and Climate Action (DEECA) Key messages: <ul style="list-style-type: none"> • Board Appointments Process • Aboriginal Directors Network • Board Performance Assessments 	DEECA
11:25 (15 mins)	TOPIC 2 The Observership Program or Director Development and induction Budgeting, calendar, ROI	Catherine Reiser VicWater
11:40 (30 mins)	Around the grounds Break out groups – discuss what is front of mind, opportunities to collaborate. Legal or governance related. <ul style="list-style-type: none"> • Annual Report • AI policy / board tools (onboard vs diligent) and recording • Accessibility in the boardroom 	Lara Jimenez, Deputy Convenor, Greater Western Water
12:10 (20 mins)	Final discussion <ul style="list-style-type: none"> • Key takeaways • Feedback • Next Meeting – 19-21 November IWA Annual Conference Panel? 	Courtney Mathew, Convenor, Wannon Water
12:30	Meeting Close	

Next meeting:

Wednesday 19 November 2025 – AGM, Half Day Conference (afternoon) and Conference Dinner

Thursday 20 November 2025 – SIG Meetings (all day)

Venue & Accommodation

Novotel Geelong