**AGENDA**



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| TITLE | IWA Human Resources Special Interest Group | | | File: |
|  |  |  |  |  | |
| **Date** | 21 November 2024 | **Time** | 930-1600 | Location: Online | |

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| 1. We start & finish on time 2. We all contribute – everyone is given the opportunity to voice their opinions 3. We use improvement tools that enhance meeting efficiency & effectiveness | 1. We actively listen to what others have to say, seeking first to understand, then to be understood 2. We follow up on actions we are assigned responsibility for & complete them on time | 1. We give & receive open & honest feedback in a constructive manner 2. We use data to make decisions (whenever possible) |

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| Suggested Prereading |
| * [22477-AHR-Skills-Report-DD5-digital.pdf (ahri.com.au)](https://www.ahri.com.au/wp-content/uploads/22477-AHR-Skills-Report-DD5-digital.pdf) |

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| **Meeting Objective:** | | | | |  |  |  |
| **Item No** | **Description** | | | | **Allocated Time** | **Action** | **Who** | |
|  | **9:30am**                                arrival for tea/coffee | | | |  |  |  | |
| 1 | **Acknowledgement of Country**  **Welcome**  **Quick around the room introductions for new members of the SIG.** | | | | **1000** (15 mins) | Introduction |  | |
|  | **IWA Board Member presentations** | | | | **1015** (15 mins) |  |  | |
| 2 | **Open discussion - Megatrends**  This conference theme leads us to look outside our water sector bubble at the megatrends that are occurring or are coming from over-the-horizon. There is value in periodically lifting our collective heads and looking at the world around us to gain an understanding of what is changing. How will these trends impact our future services, activities and plans? How can we be prepared and adapt? | | | | **1030** (60 mins) | Discussion |  | |
| 4 | **Employment Pathways – Build Skills Australia** | | | | **1130** (30mins) | External Presentation | Build Skills Australia | |
|  | **Lunch – Continue Open Discussion** | | | | **1200** (60mins) |  |  | |
| 8 | **M e g a t r e n d s – AI in HR**  Microsoft AI and people analytics tools – what is available that we might not be aware of and what is coming soon. | | | | **13:00 (**45mins) | External Presentation | Microsoft | |
|  | **M e g a t r e n d s – People Analytics**  Employee experience and people analytics | | | | **13:45** (45mins) | External Presentation | Culture Amp | |
|  | **Legal update**  VGSO – Veronica Belot | | | | **14:30** (30mins) | External Presentation | Victorian Government Solicitors Office | |
|  | **Afternoon tea** | | | | **15:00** | Afternoon tea |  | |
|  | **Meeting review and planning for next meeting**  Meeting review questions:   * How could the meeting have been more inclusive * Which item could have been given more time * What change would make this a better use of our time   Planning:   * Collaboration and use of the Innovation Network * Topics * Virtual/in person | | | | **15:30** |  |  | |
|  | **Close – Wrap Up the day** | | | | **16:00** |  |  | |
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