

## MEETING AGENDA

IWA HR SIG MEETING

13 JULY 2023  
1000-1300



Institute of Water  
Administration

**HR SIG Purpose:** The Human Resources Special Interest Group exists to provide a forum for sharing information, networking and professional development in the Victorian Water Industry.

**Venue:** Online via MS Teams

### Attendees:

**9:00am** **Keynote Presentation – (register for this separately)**  
*Plenary session with all Special Interests Groups*

**10:00am** **Log into HR SIG Teams Meeting**

**10:00am** **Welcome and Acknowledgement of Country – Marnie Rowden, Goulburn-Murray Water**

We acknowledge the Traditional Owners of the lands from which we are each joining this meeting. We pay our respects to their Elders, past and present and recognise their role in managing the lands' resources over thousands of years. We acknowledge them, and their continued connection to place, as we go about managing water resources today.

**10:05am** **Wellbeing check-in and top 3 priorities for the rest of the year for your organisation** – a chance for us to share what is going on across other water corps so we can leverage any possibilities to share resources.

**11.00am** **Psychological Workplace Safety: Tanya Heany Voogt – Transforming Workplaces - Guest Speaker**  

- *Psych Health and Safety Changes*

**11:45am** **Cuppa Break**

**12.00 pm** **Engagement Gap: Glenda Smith – GM PCS Goulburn Murray Water**  

- *Gap between corporate and field*
- *Ideas for increasing engagement*

**12.15pm** **Secure Job, Better Pay - around the room discussion**  
*Opportunity for individuals to share current experiences / challenges*  

- *Fixed Term contracts*
- *Flexible Working Arrangements*
- *EA Bargaining*

**12.50pm** **Wrap Up – dates for November**

**1.00pm** **Close**