IWA Conference
‘Water for the Future: Opportunities and a mindset for Optimism’

28 February and 1 March 2019
RACV Healesville Country Club,
122 Healesville-Kinglake Road,
Healesville VIC 3777

We would like to thank our event sponsors:
CONFEREE PROGRAM  Friday 1 March 2019

The theme for this conference is Water for the Future: Opportunities and a mindset for Optimism.

It focuses on the opportunities for achieving extraordinary outcomes for the communities we serve, and on the importance of having the courage to step into challenges with optimism, grit, and a determination to succeed. The conference will include presenters from both within and outside the water industry who will not only share experiences and knowledge, but also prompt and challenge thinking.
**CONFERENCE PROGRAM**  
Friday 1 March 2019

**‘Water for the Future: Opportunities and a mindset for Optimism’**

Venue: The Ballroom, RACV Healesville Country Club, 122 Healesville-Kinglake Road, Healesville VIC 3777

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<th>Time</th>
<th>Session</th>
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<tr>
<td>8.30am</td>
<td>Coffee and Registration</td>
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| 8.45am | **Dona Tantirimudalige**, IWA President 2018/19  
General Manager – Distribution Services  
Yarra Valley Water  
*Welcome, Opening Comments and Acknowledgement of Country*  |
| 8.50am | **Sean Cohen**, Senior Manager – Smart Water, SUEZ Australia and New Zealand  
*Going real-time in water conservation*  |
| 9.00am | **Lindsey Brown**, President, Victorian Branch Committee  
Australian Water Association  
*AWA Address*  |
| 10.30am| Morning tea                                                                                 |
| 10.45am| **Adam Elliot**, Oscar Award winning independent stop-motion animation writer and director of *Harvie Krumpet* and more.  
Adam Elliot will share his inspiring, classic underdog story, particularly poignant in the context of our conference theme of optimism.  |
| 11.00am| **James Flintoft**, Chief Executive, Regional Development Victoria  
*Victorian Regional Development: Opportunities and Challenges.*  
James Flintoft will speak about opportunities and challenges in the context of Victorian regional development, and in particular, the opportunities for the water industry.  |
| 11.30am| **Louise Meadows**, General Manager, People and Capability  
City West Water  
*The Future of Work*  
Louise Meadows will discuss the future of work, and what this means to our organisational cultures, capability, and diversity.  |
| 12.25pm| **Jeff Barlow**, President, Healesville Community Renewable Energy Inc (Healesville CoRE)  
The Emergence of Community Owned Renewable Energy and the Role of Water Authorities  
Healesville Community Renewable Energy Inc (Healesville CoRE) is a group of local community volunteers working towards transforming Healesville into a renewable energy town. Their visionary project is to create a zero-carbon town within 10 years. Jeff Barlow will speak about their journey, and the role of water authorities.  |
| 12.25pm| **Anna Lucas**, Manager, Yarra Strategic Plan, Integrated Planning  
Melbourne Water  
*Imagine the Yarra: Yarra River Strategic Plan Update*  
Melbourne Water is leading the development of the Yarra Strategic Plan, which will give effect to the community’s long term vision for the Yarra and provide the basis for the future planning of the river corridor and each of its reaches.  |
| 12.25pm| **Arron Wood**, Deputy Lord Mayor  
City of Melbourne  
Resilient cities: Opportunities for Collaboration  
A resilient Melbourne will draw on the strengths of our diverse communities and geographies, to pursue our shared interests, embrace our differences and be stronger together. Arron Wood will speak about City of Melbourne’s approach to working together, towards a viable, sustainable, liveable and prosperous Melbourne.  |

12.30pm Lunch
Keynote Speaker: James Flintoft  Chief Executive, Regional Development Victoria

James Flintoft has substantial leadership experience in the Victorian and Australian Governments and in the private sector. He was appointed Chief Executive of Regional Development Victoria in November 2015.

He was previously Deputy Secretary, Agriculture with the Department of Economic Development, Jobs, Transport and Resources, responsible for agriculture and rural policy; agriculture research and development; and trade and investment. He worked in the federal Department of Prime Minister and Cabinet as First Assistant Secretary, Cabinet Implementation Division; was Chair of the Commonwealth’s emergency task force on live cattle exports; and Deputy Secretary at the federal Department of Agriculture, Fisheries and Forestry. He helped establish the Department of Regional Australia in 2011.

Before joining the public service, James spent over 20 years working in the private sector. He has been a senior executive at ANZ (including Managing Director, Business Banking covering metropolitan and regional Australia); a consultant at McKinsey & Company; and lawyer at Allens Arthur Robinson.

He has served on various private sector, government and not for profit boards including Biosciences Research Centre Pty Ltd, Agriculture Victoria Services Pty Ltd and the Royal Melbourne Showgrounds Joint Venture Board. He was formerly Treasurer of the Mirabel Foundation, a not-for-profit organisation that provides support and counseling services to children orphaned or abandoned due to parental drug abuse. He is married with three boys. He and his wife run a small cattle farm outside Melbourne.

Keynote Speaker: Adam Elliot

Adam Elliot is not only the Academy Award winning Animator of Harvie Krumpet, but also one of Australia’s funniest, unique, refreshing speakers and raconteurs. A classic underdog tale, he has told his witty and inspiring life story to over 500 groups here and abroad.

Far from an overnight success, Adam spent years animating blobs of plasticine in a run down storage unit in searing summer heat and freezing Melbourne winters. Despite running out of money, being dumped by his partner, moving home with his parents, and ending up on the dole, he was determined to finish Harvie Krumpet no matter what the odds.

Adam has made new films since winning the Oscar with some of the world’s leading actors that includes Geoffrey Rush, Philip Seymour Hoffman, Eric Bana, Toni Collette, and Barry Humphries. Viewed by millions of people around the world his six films have participated in over eight hundred film festivals and won over 100 awards. In 1999 he was the Young Achiever of the Year for Victoria and is a voting member for the Annual Academy Awards. He was recently declared a Melbourne Icon by the Lord Mayor of Melbourne, and is currently developing his new feature film due for release in 2020.
**Michael Crane**  General Manager – People and Culture

A leader in the human resource sector, Michael is known for his ability to transform cultures, drive accountability and inspire performance. With expertise in human resource management, safety, organisational development and risk, his experience spans leadership roles in the tertiary, oil and gas, local government and employment services sectors. Michael has significant experience in delivering transformational change in complex organisations and has a passion for uniting others towards delivering innovative solutions to enhance the employee experience. Furthermore, Michael has proven ability to develop and implement value driven strategy through partnering at the highest level of organisations. Michael has a keen passion for developing leadership capability, talent management and enabling high performing cultures.

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**Angelo Saridis**  General Manager Business Transformation, Gippsland Water

Angelo is committed to creating environments in organisations where business improvement and innovation thrives. He brings extensive experience in contemporary business intelligence frameworks and analytics that support evidence-based decision making in complicated operating environments.

Angelo has held executive management roles in both government and non-government sectors including public transport, state and local government and management consulting. He has also driven significant sector-wide reform programs to deliver improved performance through collaboration and innovation in the areas of procurement and economic development. He holds a Bachelor of Business and is also trained in Agile, Lean and Six Sigma. Angelo is passionate about Gippsland and is excited about contributing to the ongoing liveability of the region as part of the management team.

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**Louise Meadows**  General Manager, People and Capability, City West Water

Louise is responsible for leading all aspects of Human Resources and Organisational Development at City West Water. This involves the development and implementation of strategy and initiatives that align our people to the achievement of City West Water’s corporate and strategic objectives. Louise Meadows was named in the Top 50 Women in the Public Sector in 2017. As the General Manager of People and Capability, Louise has also launched a successful Diversity and Inclusion Strategy at CityWest Water. One of the aims of the strategy is to achieve a gender balanced workforce. Louise has also done amazing work in the community, as a board member for not-for-profit group The 100% Project and in an advisory role at Swinburne University of Technology, mentoring young women.

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Proudly sponsored by:
Jeff Barlow
President from Healesville CoRE
Jeff works part time as a psychotherapist and supervisor as well as a consultant in Professional Development seminars and workshops in psychotherapy theory and practice. He was Director of a private psychotherapy training college for over 30 years, going into semi-retirement around 6 years ago. He has been active with environmental and human sustainability issues and working towards protecting the environment since the 1970's and still works voluntarily as a citizen scientist in the Central Highlands and in East Gippsland. Jeff was inspired in January 2017 by the Coalition for Community Energy Congress, which attracted over 600 delegates from around Australia, and he decided then to start a volunteer community energy group in Healesville to work towards transitioning Healesville into a solar energy town with its own community solar farm, community battery, Micro Grid and community energy retailer. He is President of Healesville Community Renewable Energy Inc (Healesville CoRE) and is passionate about using renewable energy technology to leverage community engagement, community cohesion and community sustainability.

Anna Lucas Manager, Yarra Strategic Plan, Integrated Planning, Melbourne Water
Anna has extensive experience in the water sector, with a strong focus on waterways, including floodplain management, river health, environmental water and stormwater management. Anna has lead delivery of a number strategies and plans, including the Port Phillip Bay Environmental Management Plan, Melbourne Water’s Stormwater Strategy and the Waterways and Drainage Investment Plan. Most recently, Anna has lead the team responsible for developing and implementing Melbourne Water’s strategies for waterways, drainage and sewer networks, focusing on scenario planning to understand the impacts of population growth, urbanisation and climate change. Anna is currently leading the development of the Yarra Strategic Plan in order to fulfil the State Government’s commitment to protect the Yarra River for future generations. Anna is passionate about working collaboratively with partners to deliver great outcomes for the environment and community.

Arron Wood Deputy Lord Mayor, City of Melbourne and chairs the Finance and Governance portfolio for the City of Melbourne.
Arron is currently the Deputy Lord Mayor of the City of Melbourne and has served as the Councillor for the City of Melbourne, Chair of the Environment and Deputy Chair of Economic Development portfolios. He’s been a Board Member of the Port Phillip and Westernport Catchment Management Authority, a Board Member of Sustainability Victoria and a Graduate of the Australian Institute of Company Directors. He’s also been featured on the WME Magazine Leaders List in 2012, the same year he was appointed as the youngest Governor of University College (Melbourne University). He currently serves on the committee for Melbourne, Victorian Local Governance Association, Melbourne Ecocity World Summit Advisory Board, the Fishermans Bend Ministerial Advisory Committee (as Lord Mayor’s delegate) and the Melbourne Art Trust.
In conjunction with this Conference, the following Special Interest Groups of the IWA will be meeting on **Thursday 28 February 2019**. The meetings will be held at two locations.

Venues: RACV Healesville Country Club, 122 Healesville-Kinglake Rd, Healesville VIC 3777
Yarra Valley Estate, 2164 Melba Highway, Dixons Creek, VIC 3775

For details of these meetings please contact the Conveners listed below:

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<th>Special Interest Group</th>
<th>Convener</th>
<th>Phone contact</th>
<th>Email</th>
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Join us for the Conference Dinner:

Date: Thursday 28 February 2019
Time: 6.30pm Pre-dinner drinks, 7pm start
Venue: The Ballroom, RACV County Club Healesville, 122 Healesville-Kinglake Road, Healesville VIC 3777
Dress: After five attire

ENTERTAINMENT -
Emma Murray - Richmond FC’s Secret Weapon

Emma Murray is a master of mindfulness and a peak performance mind coach who was considered the “secret weapon” behind Richmond Football Club’s 37 year drought breaking, 2017 AFL Grand Final win. It was her unique program and multidisciplinary approach combining mindfulness, visualisation, psychology, and meditation that was considered the difference in performance for a Club that has a long standing reputation of folding under pressure ... but that is not the whole story.

Emma has faced her own life challenges which has required for her to tap into everything she teaches to find a way to not only survive but to thrive.

Emma's presentation will not only give you an insiders account of the performance secrets behind one of the most incredible AFL Grand Final wins in history, but will share with you the specific tools and strategies that have worked with her and her clients and she will share them in a way which will allow you to take them immediately back into your own job and life to perform better, feel better and achieve more.

Registrations for the conference and dinner are available online via the IWA website. Please click on the register button to be taken to the IWA registration page or go to www.iwa.org.au  CLOSING DATE: 22 FEBRUARY 2019
Accommodation can be secured now at the RACV Healesville Country Club with special rates for our delegates.

**RACV Healesville Country Club**  
122 Healesville-Kinglake Road, Healesville VIC 3777  
Room rates start from $249 p/night.

Email: healesville@racv.com.au  
Tel: +61 3 5962 4899

Please ensure that you quote “IWA Conference Block” to get the negotiated group rate.  
Please use the contact details if you wish to make a reservation by phone or email:

Additional rooming has also been reserved at:

**Yarra Valley Estate**  
2164 Melba Hwy, Dixons Creek VIC 3775  
Room rates start from $179 p/night.

Email: enquiries@yarravalleyestate.com.au  
Tel: +61 3 5965 2397